

Nomination Recommendation Form
to serve on the
Northlake Lutheran Church Call Committee

Who do you recommend to serve on the call committee?

The Council believes that it is now time to form the Pastoral Call Committee. The congregation will elect the Call Committee. The Council wants this process to be as participatory as possible. Everyone is encouraged to recommend the name of an active Northlake member to serve on the Call Committee.

(A Synod list of desirable characteristics and qualities for a call committee member on the back of this form).

The Constitution (13.03) calls for the congregation to elect a Call Committee consisting of six members. The Executive Com. will receive and contact all recommendations to verify that the person is:

- 1) an active Voting Member of Northlake Lutheran Church (C8.02)
- 2) willing to serve (as outlined in the Synod expectations – see reverse side of this form)
- 3) able to make a priority time commitment to the Call Committee

The Nomination recommendation process will begin on Wednesday, July 17, 2024

The Nomination recommendation deadline is at the close of business on Monday, July 29, 2024

All candidates accepting the nomination will be announced through a Congregational Email and presented on the ballot at our Special Cong. Mtg, after worship on Sunday, August 4, 2024.

Use this form (available in paper and online) for all recommendations to the Call Committee
Deadline for submitting recommendations: July 29, 2024.

Call Committee responsibilities and expectations

The Call Committee serves until a new pastor is called and installed and meets as necessary to fulfill their duties. Initially, the Call Committee will need to meet weekly. Please review the Synod list of qualities and characteristics for Call Committee members *(listed on the back)*.

After reading the qualities/characteristics on the back of this form, I believe that the following person would be a good Call Committee member. (You are welcome to recommend yourself or any other active confirmed member).

Name of person you are recommending: _____

Why are you recommending this person/or yourself to serve on this Call Committee? Please include how you see them contributing to the work of the Call Committee, and their gifts and skills for this responsibility. (see the list of recommended qualities/characteristics on the back of this form).

Your Name (Print) _____ Signature _____ Date _____

Synod Recommended Characteristics and Qualities for Call Committee Member Nominations

The Call Committee has the responsibility to prayerfully respond to the will of God, review the needs of the congregation, listen to, and represent the congregation as they interview pastoral candidates. Ultimately, it is the Call Committee's responsibility to prayerfully recommend one candidate for the congregation to consider for call.

The NW WA Synod recommendations for Call Committee Members:

- Be faithful and prayerful. This is not a hiring process. We are **calling** a pastor and we need prayer for the guidance of the Holy Spirit.
- Be an active and supportive member of the congregation and its' mission including faithful financial stewardship and active participation in worship.
- Be available to devote the time and attention needed for this responsibility.
- Have a sense of vision for the congregation's mission. Have some capacity to envision the future into which God is calling the congregation.
- Be accessible and approachable. Be available before and after worship and in congregational ministry activities for conversation.
- We are looking for a pastoral leader who can help us move forward with our identified ministry challenges and priorities and we want to be unified in using the Ministry Site Profile as a primary reference in the Call Process.
- Be a team player. Willing and able to work with others. No hidden agendas.
- Reflect the diversity of the congregation. Remember that all confirmed members are eligible to serve on the call committee and we would like to elect a committee that is widely representative of the whole congregation.
- One third of the committee has effective communication skills. The ability to speak and write for the bulletin, newsletter, announcements and oral updates with the congregation and candidates.
- Be able to maintain appropriate confidentiality. For the sake of ministry and respect to the candidates and their current ministries confidentiality is necessary.

*Keep these qualities and characteristics in mind when discerning
who to recommend to serve on the Call Committee.*